



## Public Realm Team – Preliminary EqIA Form

Please complete this form for any project involving changes to: *pedestrian, cyclist, bus passenger movements; parking; loading; and mass-action programmes (e.g. dropped kerbs, tree buildouts, cycle stands, residential cycle hangars; dockless e-scooters/bikes, school streets, play streets, Legible London, Neat Streets 2).*

SECTION 1 – Project Summary	
<b>1.1 Project/Scheme Name</b>	Trial School Street Programme
<b>1.2 Project Manager (WCC and WSP)</b>	WCC - Carla Leowe, Road Safety Officer WSP – Anoushka Popat, Engineer
<b>1.3 Project/Scheme Information:</b>	<u>Purpose:</u>
<b>Purpose</b> – what is the purpose of the scheme?	The programme aims to create safer spaces around schools during school drop-off and collection times, to encourage pupils to walk, cycle and scooter on school journeys, along with aiming to. <ul style="list-style-type: none"> <li>• improve air quality by limiting the pollution from motor vehicles in the area</li> <li>• create a safer and more pleasant environment by minimising the potential dangers caused by motor vehicles.</li> </ul>
<b>Outline</b> – how will you achieve the scheme?	<u>Outline:</u> The scheme will be implemented under the School Travel Plan Programme which encourages active and sustainable travel. The schemes are located in the following wards; Abbey Road, Lancaster Gate, Marylebone, Queen's Park, Regent's Park, Westbourne and West End.
<b>Context</b> – how does the scheme fit in with wider policy/strategy?	The council will monitor the locations via collecting traffic and pedestrian movements as well as air quality levels. This will be accompanied with feedback questionnaires, Environmental Traffic Order (ETO) feedback responses.

Context:

The programme directly assists with the [Fairer Westminster Strategy – Environment](#) which seeks to reduce air pollution and carbon emissions, increasing physical activity through active modes of transport use across the road network.

**SECTION 2 – Evidence Base**

Record here the data you have gathered about the diversity of the people potentially impacted by this work. You should also include any research on the issues affecting inclusion in relation to your work

Age

All age groups are represented, however pupils aged from 0-15 years old may be underrepresented.

Age profile per affected ward below.

**Age percent – by affected ward**

Ward	Aged 0 - 15	Aged 16 – 64	Aged 65 and over
Abbey Road	16%	71%	13%
Lancaster Gate	10%	79%	11%
Marylebone	10%	77%	13%
Queen's Park	18%	71%	11%
Regent's Park	13%	73%	15%
Westbourne	18%	72%	10%
West End	8%	82%	10%

Please also note that based on Census 2021 released by the Office for National Statistics in June 2022, Westminster has a lower proportion of younger (0-19) residents (London – 23.7% vs Westminster – 17.5%)

**Source** [Equality Impact Assessment - Baseline Evidence 2022.pptx \(sharepoint.com\)](#)

<p><b>Disability</b></p>	<p>It is unclear at this stage whether disabled people will be underrepresented.</p> <p><b>Disability profile per affected ward below</b></p> <table border="1" data-bbox="600 331 2152 884"> <thead> <tr> <th data-bbox="600 331 987 496">Ward</th> <th data-bbox="987 331 1375 496">Disabled under the Equality Act: Total</th> <th data-bbox="1375 331 1762 496">Disabled under the Equality Act: Day-to-day activities limited a lot</th> <th data-bbox="1762 331 2152 496">Disabled under the Equality Act: Day-to-day activities limited a little</th> </tr> </thead> <tbody> <tr> <td data-bbox="600 496 987 552">Abbey Road</td> <td data-bbox="987 496 1375 552">11%</td> <td data-bbox="1375 496 1762 552">5.3%</td> <td data-bbox="1762 496 2152 552">5.7%</td> </tr> <tr> <td data-bbox="600 552 987 608">Lancaster Gate</td> <td data-bbox="987 552 1375 608">10.6%</td> <td data-bbox="1375 552 1762 608">4.8%</td> <td data-bbox="1762 552 2152 608">5.8%</td> </tr> <tr> <td data-bbox="600 608 987 663">Marylebone</td> <td data-bbox="987 608 1375 663">9.7%</td> <td data-bbox="1375 608 1762 663">4.2%</td> <td data-bbox="1762 608 2152 663">5.5%</td> </tr> <tr> <td data-bbox="600 663 987 719">Queen's Park</td> <td data-bbox="987 663 1375 719">17.7%</td> <td data-bbox="1375 663 1762 719">9.2%</td> <td data-bbox="1762 663 2152 719">8.5%</td> </tr> <tr> <td data-bbox="600 719 987 775">Regent's Park</td> <td data-bbox="987 719 1375 775">10.8%</td> <td data-bbox="1375 719 1762 775">4.6%</td> <td data-bbox="1762 719 2152 775">6.2%</td> </tr> <tr> <td data-bbox="600 775 987 831">Westbourne</td> <td data-bbox="987 775 1375 831">18.5%</td> <td data-bbox="1375 775 1762 831">9.6%</td> <td data-bbox="1762 775 2152 831">8.9%</td> </tr> <tr> <td data-bbox="600 831 987 884">West End</td> <td data-bbox="987 831 1375 884">12.9%</td> <td data-bbox="1375 831 1762 884">5.6%</td> <td data-bbox="1762 831 2152 884">7.3%</td> </tr> </tbody> </table> <p data-bbox="600 943 1603 970"><i>Source - <a href="#">Equality Impact Assessment - Baseline Evidence 2022.pptx (sharepoint.com)</a></i></p>	Ward	Disabled under the Equality Act: Total	Disabled under the Equality Act: Day-to-day activities limited a lot	Disabled under the Equality Act: Day-to-day activities limited a little	Abbey Road	11%	5.3%	5.7%	Lancaster Gate	10.6%	4.8%	5.8%	Marylebone	9.7%	4.2%	5.5%	Queen's Park	17.7%	9.2%	8.5%	Regent's Park	10.8%	4.6%	6.2%	Westbourne	18.5%	9.6%	8.9%	West End	12.9%	5.6%	7.3%
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<p><b>Gender Reassignment</b></p>	<p>It is unclear at this stage whether people who have undergone gender reassignment will be underrepresented as there is no/limited data.</p>																																

The 2021 Census was the first Census to include questions that distinguish between respondents' sex and gender. As part of this, it asked respondents aged 16 and over if their gender is the same as the sex they were registered as at birth.

	Number (in thousands)	%
<b>All usual residents aged 16 years and over</b>	<b>177.47</b>	<b>100.00%</b>
Gender identity the same as sex registered at birth	159.77	90.03%
Not answered	16.37	9.22%
<b>All gender identity different from sex registered at birth</b>	<b>1.33</b>	<b>0.75%</b>
Gender identity different from sex registered at birth but no specific identity given	0.66	0.37%
Trans woman	0.25	0.14%
Trans man	0.23	0.13%
All other gender identities	0.18	0.10%

**Source** - [Equality Impact Assessment - Baseline Evidence 2022.pptx \(sharepoint.com\)](#) – Slide 17

**Marriage and Civil Partnership**

There is no known reason why married and/or people in a civil partnership would be underrepresented or overrepresented. Westminster data provided below.

Marital status of Westminster residents, 2021		
	Total	%
<b>All residents aged 16 years and over</b>	<b>177,468</b>	
Single: Never married and never registered a civil partnership	96,552	54%
Married: Opposite sex	55,198	31%
Married: Same sex	1,044	1%
In a registered civil partnership: Opposite sex	176	0%
In a registered civil partnership: Same sex	683	0%
Separated, but still married or still in a registered civil partnership	4,178	2%
Divorced or formerly in a same-sex civil partnership which is now legally dissolved	13,547	8%
Widowed or surviving partner from a same-sex civil partnership	6,089	3%

**Source** - [Equality Impact Assessment - Baseline Evidence 2022.pptx \(sharepoint.com\)](#)

<p><b>Pregnancy and Maternity</b></p>	<p>There is no known reason as to whether pregnant people will be underrepresented or overrepresented. Westminster data compared to London shown below.</p> <h3>Pregnancy and maternity</h3> <ul style="list-style-type: none"> <li>• General Fertility Rate is the number of live births per 1,000 women aged 15-44. The GFRs have been calculated using the 2020 mid-year population estimates.</li> <li>• The Total Fertility Rate (TFR) is the average number of live children that a group of women would bear if they experienced the age-specific fertility rates of the calendar year in question throughout their childbearing lifespan.</li> </ul> <table border="1"> <thead> <tr> <th colspan="4">Numbers of live births by local authority of usual residence of mother, General Fertility Rates and Total Fertility Rates, 2020</th> </tr> <tr> <th></th> <th>Live births</th> <th>General Fertility Rates</th> <th>Total Fertility Rates</th> </tr> </thead> <tbody> <tr> <td>Westminster</td> <td>2,094</td> <td>35.8</td> <td>0.97</td> </tr> <tr> <td>London</td> <td>111,688</td> <td>56.4</td> <td>1.54</td> </tr> <tr> <td>England</td> <td>585,195</td> <td>55.3</td> <td>1.59</td> </tr> </tbody> </table> <p><b>Source</b> - <a href="#">Equality Impact Assessment - Baseline Evidence 2022.pptx (sharepoint.com)</a>, slide 12</p>	Numbers of live births by local authority of usual residence of mother, General Fertility Rates and Total Fertility Rates, 2020					Live births	General Fertility Rates	Total Fertility Rates	Westminster	2,094	35.8	0.97	London	111,688	56.4	1.54	England	585,195	55.3	1.59
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<p><b>Race</b></p>	<p>Based on data below, Global Majority may be slightly underrepresented among road users.</p> <p><b>Westminster ethnicity profile</b></p>																				

	%	Number (in thousands)
<b>All</b>	<b>100%</b>	<b>204.2</b>
<b>White Total</b>	<b>55%</b>	<b>112.7</b>
White British	28%	57.2
Irish	2%	3.7
Gypsy or Irish Traveller	1%	1.6
Other White	25%	50.3
<b>Global Majority Total</b>	<b>45%</b>	<b>91.5</b>
Black African	5%	10.5
Black Caribbean	2%	4.3
Black Other	1%	1.7
Indian	4%	8.0
Chinese	3%	6.6
Bangladeshi	4%	7.5
Pakistani	1%	2.5
Other Asian	5%	9.7
Arab	8%	15.4
Other ethnic group	6%	12.0
Mixed: White and Asian	2%	3.7
Mixed: Other Mixed	3%	5.5
Mixed: White and Black Caribbean	1%	2.1
Mixed: White and Black African	1%	2.1

Ethnicity by ward, including affected wards for comparison

	Asian/ Asian British	Black/ Black British	Mixed ethnic groups	White ethnic group	Other ethnic group
Abbey Road	18.6	3.9	6.2	58.4	13.0
Bayswater	14.3	4.5	7.5	65.0	8.8
Church Street	25.8	11.9	5.2	33.0	24.0
Harrow Road	13.1	18.0	7.1	46.3	15.6
Hyde Park	23.0	6.7	6.3	46.8	17.2
Knightsbridge and Belgravia	16.8	5.4	5.6	62.7	9.5
Lancaster Gate	15.7	4.6	6.5	60.3	12.9
Little Venice	12.0	5.2	6.5	60.8	15.5
Maida Vale	12.0	6.8	7.2	58.3	15.7
Marylebone	15.4	2.7	6.1	65.2	10.6
Pimlico North	12.4	7.3	5.9	66.2	8.2
Pimlico South	15.4	8.8	7.3	56.3	12.2
Queen's Park	15.5	18.5	8.4	41.1	16.5
Regent's Park	22.3	4.7	5.2	56.1	11.8
St James's	20.4	5.1	6.2	60.6	7.7
Vincent Square	16.6	7.7	6.6	60.3	8.7
West End	18.3	5.0	6.4	60.0	10.3
Westbourne	14.4	17.1	7.0	39.1	22.4
Westminster	16.8	8.1	6.5	55.2	13.4

**Source** - [Equality Impact Assessment - Baseline Evidence 2022.pptx \(sharepoint.com\)](#), slides 13 and 14

**Religion or Belief**

There is no known reason why people who follow certain religion(s) or not, will be underrepresented or overrepresented.

Religion	Number (in thousands)	%
Has a religion	132.1	65%
Christian	76.2	37%
Buddhist	2.6	1%
Hindu	4.5	2%
Jewish	5.6	3%
Muslim	40.9	20%
Sikh	0.6	0%
Other Religion	1.7	1%
No Religion	52.9	26%
Not answered	19.2	9%

Source - [Equality Impact Assessment - Baseline Evidence 2022.pptx \(sharepoint.com\)](#), slides 15

**Gender profile – by affected ward**

Ward	Female	Male
Abbey Road	9,579	10,098
Lancaster Gate	7,120	8,317
Marylebone	7,881	9,462
Queen's Park	6,976	6,779
Regent's Park	9,295	9,754
Westbourne	7,006	6,942
West End	8,215	10,845

Source - [Ward Profiles 2021 - Power BI](#)

Sex

Sexual Orientation

It is unclear at this stage whether certain sexual orientations will be underrepresented or overrepresented.



	Number (in thousands)	%
<b>All residents aged 16 years and over</b>	177.5	100%
<b>Straight or Heterosexual</b>	147.9	83%
<b>Not answered</b>	19.9	11%
<b>All LGB+</b>	<b>9.7</b>	<b>5%</b>
<b>Gay or Lesbian</b>	6.2	3%
<b>Bisexual</b>	2.7	2%
<b>All other sexual orientations</b>	0.8	0%

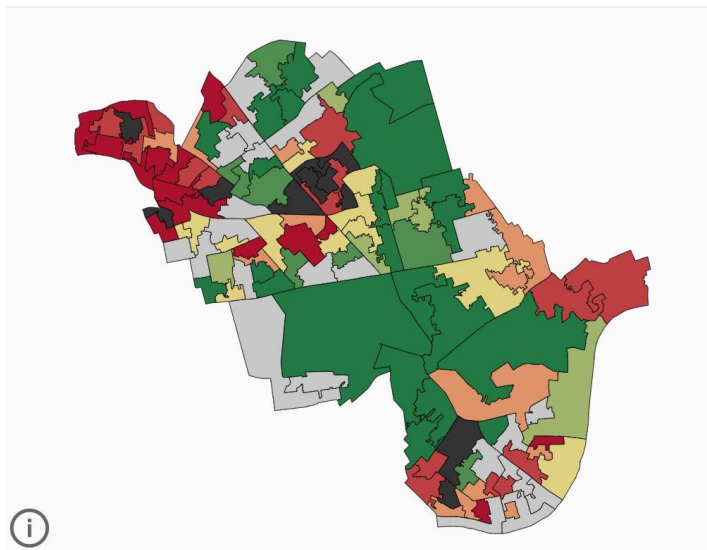
**Source** - [Equality Impact Assessment - Baseline Evidence 2022.pptx \(sharepoint.com\)](#), slide 16

**Other - People who are on Low Incomes, Homeless, or Refugees**

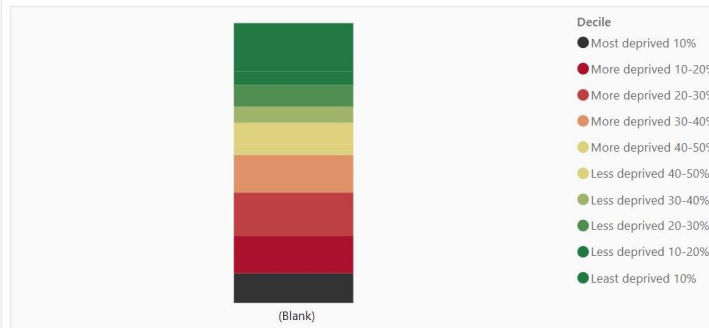
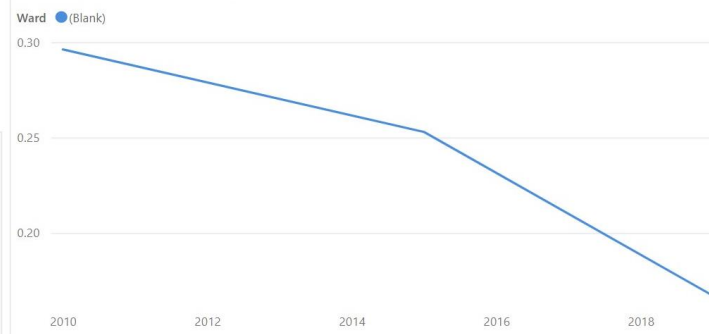
It is unclear at this stage (pre scheme launch) whether these people will be underrepresented or overrepresented. IMD will have to be reviewed at a later date to reflect on whether there have been improvements.

Income Deprivation Affecting Older People

Income Deprivation Affecting Children



% living in deprivation by Ward

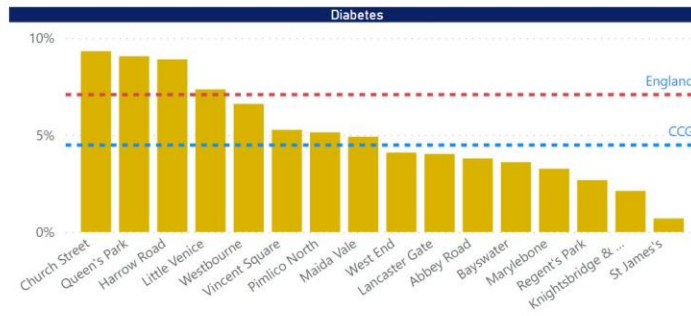


Source - [IMD - Power BI](#)

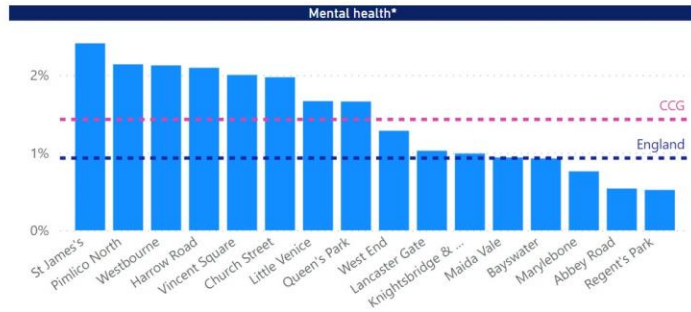
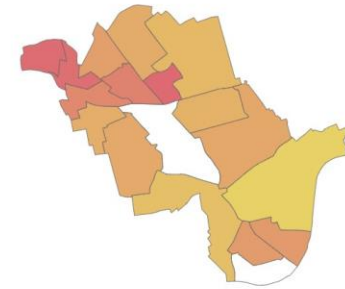
Health Overview per ward

The data were sourced from Public Health England, and they refer to health information from registered patients in GPs that are located in Westminster.

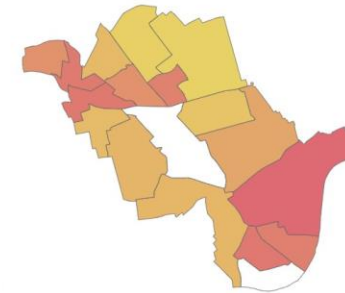
Source: [National General Practice Profiles - Data - PHE](#)



Prevalence of diabetes by Ward



Prevalence of mental health by Ward




\*The percentage of patients with schizophrenia, bipolar affective disorder and other psychoses as recorded on practice disease registers.

Source - [City Intelligence - Power BI](#) – Health tab

**SECTION 3 – Project Impact**

<b>Does the project, policy or proposal have the potential to disproportionately impact on people with a protected characteristic?</b>	<b>Protected Group:</b>	<b>Impact (positive/negative/neutral):</b>	<b>Explain Why?</b>	<b>Action/Mitigation for negative impact:</b>	<b>Owner:</b>	<b>Timescale:</b>
	Age	neutral	Experimental scheme and data still being collated and analysed.	Continue monitoring in order to take action/mitigation toward negative impact.	WCC	July 2023
	Disability	neutral	Experimental scheme and data still being collated and analysed.	Continue monitoring in order to take action/mitigation toward negative impact.	WCC	July 2023
If so, is the impact positive, negative or neutral?	Gender Reassignment	neutral	Experimental scheme and data still being collated and analysed.	Continue monitoring in order to take action/mitigation toward negative impact.	WCC	July 2023
Please provide a justification or reason for a positive or negative impact.	Marriage and Civil Partnership	neutral	Experimental scheme and data still being collated and analysed.	Continue monitoring in order to take action/mitigation toward negative impact.	WCC	July 2023
	Pregnancy and Maternity	neutral	Experimental scheme and data still being collated and analysed.	Continue monitoring in order to take action/mitigation toward negative impact.	WCC	July 2023
	Race	neutral	Experimental scheme and data still being collated and analysed.	Continue monitoring in order to take action/mitigation toward negative impact.	WCC	July 2023
	Religion or Belief	neutral	Experimental scheme and data still being collated and analysed.	Continue monitoring in order to take action/mitigation toward negative impact.	WCC	July 2023

	Sex	neutral	Experimental scheme and data still being collated and analysed.	Continue monitoring in order to take action/mitigation toward negative impact.	WCC	July 2023
	Sexual Orientation	neutral	Experimental scheme and data still being collated and analysed.	Continue monitoring in order to take action/mitigation toward negative impact.	WCC	July 2023
	Other - People who are on Low Incomes, Homeless, or Refugees	neutral	Experimental scheme and data still being collated and analysed.	Continue monitoring in order to take action/mitigation toward negative impact.	WCC	July 2023

Section 4 – EqIA Requirement	
<b>Based on your responses, should a full EqIA be undertaken?</b>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
<b>Signed/Date:</b> 	<u>WCC:</u> 12/12/2022